

WATCH (Women and the Church) CIO

CIO Accounts and Trustees Report

30 June 2021

Registered Charity number 1171267

WATCH (Women and the Church) CIO

Trustees Report for the year ended 30 June 2021

The Trustees have pleasure in presenting their report, together with the accounts for the year ended 30 June 2021.

Registered address

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Stapleford
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Office (Membership Administrator)

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Upper Rissington
Cheltenham
GL54 2XR

Trustees

The Trustees during the year were as follows:

Revd Canon Dr Emma. Percy (Chair)
Dr Felicity Cooke (Vice Chair)
Dr Esther Elliott (Vice Chair)
Mr John Briggs (Treasurer)
Revd Yvonne Clarke
Canon Jenny Humphreys
Revd Dr Mary Kells
Revd Michèle Kitto
Mr Roger Neill (co-opted January 2021)
Revd Rosalind Rutherford
Revd Canon Liz Shercliff (co-opted November 2020)
Revd Michael Smith
Canon Lizzie Taylor
Ms. Cath Williamson
Revd Sally Wright (co-opted April 2021)

The appointment of additional Trustees is considered on a regular basis

Objectives and Activities

The objects of the charity for the public benefit are the promotion of gender equality and diversity within the Church of England as experienced by both lay and ordained people. This is sought through

- (a) The elimination of discrimination on the grounds of gender
- (b) Advancing education and raising awareness in gender equality and diversity
- (c) Conducting or commissioning research on equality and diversity issues and publishing the results to the public
- (d) Cultivating a sentiment in favour of gender equality and diversity

The Charity was registered with the Charity Commission on 24 January 2017 with the registered number 1171267

WATCH (Women and the Church) CIO

Trustees Report for the year ended 30 June 2021

Trustee Report

1. In July WATCH released a public statement about the consecration of the Bishops of Horsham and Lewes, Diocese of Chichester.
2. In August we published the annual OUTLOOK Magazine (edition 37 – A4 colour, 24 pages).
3. In October we hosted a Lecture by Prof Linda Woodhead MBE, “*God-change: from God the Father to animism – and more*”.
4. An inclusive-language online worship service was held for members.
5. WATCH published and distributed three papers: a) *Five Guiding Principles: an Introduction and Guide*, b) *A Code of Behaviour in support of mutual flourishing*, and c) *Applying the Five Guiding Principles: questions and suggestions for best practice*. Trustees offered presentations on these materials to groups in the Diocese of Chester.
6. In November, WATCH ran a Liturgy Writing Day which generated new gender-inclusive liturgical resources.
7. In February, we produced the annual *Report on Statistics for Women in Ordained ministry (2020)*.
8. Trustees developed a workshop preparing worship for a conference, *Responding to the Sacred: Gender and Liturgy in Conversation* (April).
9. At the April meeting of General Synod, WATCH hosted a fringe event on the Crown Nomination Committee; questions about gender related statistics and transparency among “resolution” parishes were raised at the General Synod meeting.
10. Two members of the national committee serve on the Transformations Steering Group which reports to the College of Bishops. The Chair of WATCH sits on the Transformation Research and Implementation Group.
11. WATCH partnered with Inclusive Church on matters of common interest.

Financial Report

I have pleasure in presenting the Treasurer’s report for the year ended 30 June 2021. In the face of the Pandemic with many activities transferred on line, the charity had a successful year.

Subscriptions and donations, which constitute the vast majority of revenues, were £20k compared with £22.6k in 2019/20. The Charity’s subscriber base is stable.

Expenditure was £16.5k compared to £21.2k in the prior year, a fall of 22%. The main reasons were lower website costs, a lack of in person events and the absence of the one-off donation to Inclusive Church (£1.5k in 2019/20). Overall, the accumulated funds that the charity holds rose by £3.5k to £57.9k.

The Trustees anticipate additional expenditure in 2021/22 with the return of the annual residential conference. This may result in a modest reduction in the level of the Charity’s funds in the current financial year.

As the Charity’s income remains below £25k, there is no requirement for an independent examiners report.

WATCH (Women and the Church) CIO
Receipts and Payments Account
for the year ended 30 June 2021

	2021 £ General Funds	2020 £ General Funds
Receipts		
Subscriptions	19,999	19,350
Donations and other income	25	3,267
	<hr/> 20,024 <hr/>	<hr/> 22,617 <hr/>
Payments		
Events	163	2,798
Communications	4,659	6,233
Print & Distribution	1,841	-
Administration and other	9,863	10,659
Donation to Inclusive Church	-	1,500
	<hr/> 16,526 <hr/>	<hr/> 21,190 <hr/>
Excess (deficit) of receipts over payments	3,498	1,427
Funds brought forward	54,427	53,000
Funds carried forward	<hr/> 57,925 <hr/>	<hr/> 54,427 <hr/>

Note – General funds include the Hodel Jones legacy fund of £15,927 in which there was no movement in the year.

WATCH (Women and the Church) CIO
Statement of assets at 30 June 2021

	2021	2020
	£	£
Fund balances		
General funds	32,728	29,230
Hodel Jones legacy (designated fund)	15,927	15,927
Restricted research fund	9,270	9,270
	<u>57,925</u>	<u>54,427</u>
Represented by		
Cash at bank	<u>57,925</u>	<u>54,427</u>

Signed on behalf of the Trustees

Revd Dr E. Percy (Chair)

J Briggs (Treasurer)

6 September 2021