

## WATCH AGM – Election of Trustees 2020

Below is a copy of the Constitution in relation to Trustee elections. In brief, it applies to us in this way:

### 1. Rotation

Everyone elected to the committee is in office for 3 years. Excluding the Chair and Vice-Chairs, one third (1/3) of Trustees are required to retire each year so that there is a rotation. As there are currently 10 Trustees (excluding Chair, Vice Chairs and co-opted members), 4 Trustees need to retire this year and may be re-elected for a second 3-year term.

Jenny Humphreys, Michael Smith, Anne Stevens and Lizzie Taylor are rotating off the committee, among which 3 are standing for re-election.

These are:

	Name	Nomination	Second
1.	Michael Smith (2018)	Jenny Humphreys	Lizzie Taylor
2.	Jenny Humphreys (2019)	Sally Barnes	April Alexander
3.	Lizzie Taylor (2017)	Sally Barnes	Christine Allsopp

### 2. Other Elections

- Esther Elliott, Vice-Chair, is standing for a second term (2020-2023).
- John Briggs is standing as [trustee] Treasurer (2020-2023). John was elected in 2019 by the membership as Treasurer, but not at the time as a trustee. John is a member of WATCH and desires to serve as a trustee.

Other Nominations are:

	Name	Nomination	Second
4.	Esther Elliott for Vice-Chair (2017)	Emma Percy	Felicity Cooke
5.	John Briggs for Treasurer	Mark Bennet	Emma Percy
6.	Mary Kells (co-opted 01/2020)	Lucy Thirtle	Emma Percy

**3. The following Trustees continue automatically for 2020-21**

- Emma Percy – Chair (2019)
- Felicity Cooke – Vice-Chair (2018)
- Yvonne Clarke (2019)
- Michèle Kitto (2019)
- Rosalind Rutherford (2018)
- Cath Williamson (2019)

## Extract from Constitution

### a. Number of charity trustees

- i. There must be at least six and no more than fifteen charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

### b. First charity trustees

- i. The first charity trustees of the CIO are:

The committee as elected on 19<sup>th</sup> November 2016

Emma Percy – Chair

Anne Stevens – Vice-Chair

Stephen France – Vice-Chair

Mark Bennet – Treasurer

Hannah Elias

Michèle Kitto

Rosalind Rutherford

Michael Smith

Jody Stowell

Yvonne Clarke

Cath Williamson

Esther Elliot

Jenny Humphreys

## I. APPOINTMENT OF CHARITY TRUSTEES

- a. At every annual general meeting of the members of the CIO, **one-third of the elected charity trustees shall retire from office.** If the number of elected charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office, but if there is only one charity trustee, she or he shall not retire;
- b. The charity trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. If any trustees were last appointed or reappointed on the same day those to retire shall (unless they otherwise agree among themselves) be determined by ballot.
- c. The vacancies so arising shall be filled by the decision of the members at the annual general meeting and vacancies not filled at the annual general meeting may be filled as provided in clause 11.6;
- d. Any person retiring under the provisions of clause 11.2 shall be eligible for election for a second term of three years. Any person who has served two terms shall be required to take a year's sabbatical before being eligible for re-election;
- e. Any person standing for election under the provisions of clause 11.3 shall be proposed and seconded by members of the charity;
- f. If the committee elected by the members, including ex officio members is less than 15, the charity trustees may appoint any member to join the committee until the next Annual General Meeting at which any member so appointed shall be eligible for re-election onto the committee.
- g. The charity trustees may at any time co-opt not more than an additional three members onto the committee to act as trustees. A person so appointed by the charity

trustees shall retire at the conclusion of the annual general meeting next following the date of her or his appointment, and shall not be counted for the purpose of determining which of the charity trustees is to retire by rotation at that meeting.

- h. The chair and the vice chairs (“the office holders”) shall be elected by the members at an annual general meeting and for the time being shall automatically, by virtue of holding that office (“ex officio”) be a charity trustee. Each office holder shall remain in post for a period of three years and shall be eligible to stand for election for a second period of three years.
  - i. If an office holder shall retire early from their post the committee may make such provision as it deems fit until the next annual general meeting at which meeting the members shall elect an office holder to replace the retiring office holder.
  - j. If unwilling to act as a charity trustee, the office holder shall cease to be an office holder except that there shall be no requirement for the treasurer or secretary to be charity trustees.
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## Nominee Bios

### **Esther Elliott – Vice Chair**

I was brought up in a poor, working class Strict Baptist family. Education was a route out of poverty and faith a route into deeper commitment to working for peace and justice. I ended up with a Master’s degree in leadership in the New Testament and a PhD which explored Charismatic Worship as a ritual practice and a performance of power. During my time at University I found a theological home in liberal Anglicanism.

I did a five-year stint as a USPG local representative. Between 2010 and 2018 I worked for the Diocese of Derby as the Warden of Readers, Lay Ministry Officer, and Director of Studies for the training of ordinands and lay ministers. I was also an Honorary Lay Canon of the Cathedral and Chair of Bishop’s Advisory Panels. In my spare time I was an active Reader in a liberal anglo-catholic parish in Nottingham.

In November 2018 I moved to Edinburgh primarily to get married. I now work as a Community and Workplace Chaplain in West Edinburgh, based in a Church of Scotland parish, and also serve as chaplain to a number of groups. I worship at the Anglican Cathedral in Edinburgh and will seek to be licensed there as a Reader.

I have been a committee member of WATCH since 2016 and a Vice Chair for the past three years. I am proud of the work that we continue to do in the structures and culture of the Church of England which, although largely unseen, has been crucial to developing an understanding that gender imbalance exists and needs both challenging and acting on. Moving to a different part of the Anglican Communion means that I am one step removed from the life of the Church of England that I was so deeply involved in and still keep deep connections to. I try to use this distance to WATCH’s advantage, seeing what is happening from a different angle and from a different context.

**John Briggs – Treasurer**

John Briggs is the Cathedral Registrar, Christ Church, Oxford. This role is the senior non-clergy position in the Cathedral with responsibility for administration, finance, legal, HR and myriad other functions, including liaison with the College which together with the Cathedral constitutes Christ Church as an Institution.

John is a Chartered Accountant of forty years' standing and his primary career was as a worldwide audit and business advisory partner with Arthur Andersen, focusing on large multinational clients and UK stock market transactions with spells overseas working in Scandinavia, the Middle East and Eastern Europe. After a period as a consultant serving emerging technology companies in the noughties, John joined Christ Church in 2009.

John has acted as Treasurer to a number of charities, including for six years the Community Foundation Network, the umbrella body for the national network of Community Foundations throughout the United Kingdom.

**Jenny Humphreys**

Jenny Humphreys joined WATCH Trustees in 2016. She has been a Reader in the Parish of St Andrew's Banwell since 1995 and continued with theological studies to gain a Theology Degree in 2003. She was the World Mission Adviser for the Diocese of Bath & Wells from 1998 – 2016 and one of her responsibilities was to facilitate the link between the Diocese and the Anglican Church in Zambia, Central Africa. She was collated as a Canon of the Cathedral of the Holy Cross in Lusaka, the capital of Zambia, in 2015. She was elected to General Synod in 2010 and was the Synod representative on the Ethical Investment Advisory Group for 4 years. Jenny represents WATCH on the Board of Inclusive Church and is working with other constituent groups to raise awareness of the need for supporters of inclusivity in all its forms to stand in every diocese for election to General Synod. The elections have been postponed to 2021 due to the coronavirus pandemic.

**Mary Kells**

Mary Kells is Assistant Curate at the Parish Church of St Faith, Lee-on-the-Solent, on the Hampshire coast. She is currently completing her dissertation on incorporating feminine and non-hierarchical language into our language for God, as part of an MTh in Applied Theology at the University of Oxford. Mary is from Northern Ireland. Her previous academic discipline was Social Anthropology. Formerly, she worked in the Voluntary Sector in London, in the fields of mental health and advocacy, and has run her own garden design business. She is married and has a son, who is currently 16.

**Michael Smith**

I've been the Incumbent of a large suburban parish in Bournemouth since 2018 (Parish of Winton, Moordown and Charminster). Ordained in 2011, I've served in the Diocese of Winchester since in two other posts. I'm a Local Vocations Advisor and as a church we are members of Inclusive Church and a link parish for Student Christian Movement.

Prior to ordination I worked for an American insurance company on the sales, marketing and development side of the business. I am a member of the Chartered Institute of Marketing and continue to have a general interest in marketing. I'm married to Nikki and we have three sons.

A member of the WATCH committee for the last five years, I recognize that there is still a huge amount of work to be done. I've responsibility for posting on the website and helping with the communications strategy as well as WATCH's presence at Greenbelt over the past couple of years. It's a huge honour and privilege to be part of WATCH and work with a wonderful group of people.

### **Lizzie Taylor**

Lizzie has a professional background in executive search and Human Resources strategy, focussed on recruitment, employment policies, equal opportunity, talent development and workforce deployment. Her lay work is now in career guidance and development. A member of the Church of England all her adult life and a clergy spouse, she is an active church member and on Ely Diocesan Synod and Bishop's Council, and is a Lay Canon of Ely Cathedral.

Lizzie has been a member of WATCH for nearly a decade, and is focussed on helping the Church of England to improve its governance and institutional processes, particularly in the areas of transparency, accountability and fair access to vocations.