

WATCH (Women and the Church) CIO

**Accounts and Trustees Report
together with the report of the Independent Examiner**

30 June 2020

Registered Charity number 1171267

WATCH (Women and the Church) CIO

Trustees Report for the year ended 30 June 2020

The Trustees have pleasure in presenting their report, together with the accounts for the year ended 30 June 2020.

Registered address	Office
1 Gog Magog Way Stapleford Cambridge CB22 5BQ	PO Box 309 Chipping Norton Oxfordshire OX7 9FP

Trustees

The Trustees during the year were as follows:

Revd Canon Dr E. Percy (Chair)
Dr F. Cooke (Vice Chair)
Dr E. Elliott (Vice Chair)
Revd Y. Clarke
Ms J. Humphreys
Revd Dr M. Kells (co-opted January 2020)
Ms M. Kitto
Revd R. Rutherford
Revd M. Smith
Revd A. Stevens
Revd J. Stowell (resigned January 2020)
Ms E. Taylor
Revd Dr M. Threlfall-Holmes (resigned October 2019)
Ms. C. Williamson

Mr J. Briggs was appointed as Treasurer on 5 October 2019 will become a Trustee at the AGM on 17 October 2020. The Trustees consider that, in the light of the current level of activity of the charity, the number and skills of the Trustees are appropriate. The appointment of additional Trustees is considered on a regular basis.

Objectives and Activities

The objects of the charity for the public benefit are the promotion of gender equality and diversity within the Church of England as experienced by both lay and ordained people. This is sought through

- (a) The elimination of discrimination on the grounds of gender
- (b) Advancing education and raising awareness in gender equality and diversity
- (c) Conducting or commissioning research on equality and diversity issues and publishing the results to the public
- (d) Cultivating a sentiment in favour of gender equality and diversity

The Charity was registered with the Charity Commission on 24 January 2017 with the registered number 1171267

WATCH (Women and the Church) CIO

Trustees Report for the year ended 30 June 2020

Trustees' Report

1. In February, WATCH hosted a Liturgy Writing Day generating new liturgical resources.
2. In February, WATCH produced its annual Report on Statistics for Women in Ordained ministry
3. A fringe event was held at the London General Synod (Feb). The event was well attended and provided useful networking opportunities.
4. The Chair of WATCH sits on the Church of England's Dialogue, Implementation Working Group (IDG) on the Five Guiding Principles.
5. Two members of the WATCH national committee serve as members of the Transformations Steering Group which reports to the College of Bishops. The Chair of WATCH sits on the Transformation Research and Implementation Group. In November, a Transformations Day was held at Lambeth Palace with Bishops and Deans of Women's Ministry considering the obstacles and solutions to younger women pursuing ordained vocations.
6. WATCH surveyed what Harassment and Bullying policies are in place in the 44 dioceses. The information is shared with IDG.
7. Research was supported by WATCH into the experience Deans of Women's Ministry.
8. In March, WATCH produced a Transparency Statistics report on Male Headship in 144 Conservative Evangelical Resolution Parishes.
9. A public statement was issued on the theological implications of holding separate consecrations for two bishops (Horsham and Lewes) in the Summer in Diocese of Chichester.
10. After year end, WATCH produced the annual OUTLOOK Magazine (edition 37 – A4 colour, 24 pages).

Financial Report

Incoming resources were £22,617 (prior year - £45,264) There was a small fall in subscriptions and the legacy from Hodel-Jones in the previous year did not recur. The COVID pandemic had no further impact on the activities for the year.

Expenditure fell because the publishing of Outlook magazine was delayed this year and there was a reduced number of events both because of the lockdown in the Spring.

The charity has a policy to maintain reserves that would cover operational expenditure for a period of twelve months from the balance sheet date.

Overall the charity recorded net incoming resources of £1,427 which have been added to reserves brought forward. Net assets at 30 June 2020 are £54,427.

BY ORDER OF THE TRUSTEES

Revd Dr E. Percy (Chair)

WATCH (Women and the Church) CIO
Receipts and Payments Account
for the year ended 30 June 2020

	2020 £ General Funds	2020 £ Research Fund	2020 £ Total	2019 £ Total
Receipts				
Subscriptions	19,350	-	19,350	24,199
Donations and other income	3,267	-	3,267	21,065
	22,617	-	22,617	45,264
Payments				
Events	2,798	-	2,798	4,054
Website costs	6,233	-	6,233	7,027
Publication of Outlook	-	-	-	6,180
Administration and other	9,929	730	10,659	10,867
Donation to Inclusive Church	1,500	-	1,500	-
	20,460	730	21,190	28,128
Excess (deficit) of receipts over payments	2,157	(730)	1,427	17,136
Funds brought forward	43,000	10,000	53,000	35,864
Funds carried forward	45,157	9,270	54,427	53,000

Note – General funds include the Hodel Jones legacy fund of £15,927 on which there was no movement in the year.

WATCH (Women and the Church) CIO
Statement of assets at 30 June 2020

	2020 £	2019 £
Fund balances		
General funds	29,230	27,073
Hodel Jones legacy (designated fund)	15,927	15,927
Restricted research fund	9,270	10,000
	<u>54,427</u>	<u>53,000</u>
 Represented by		
Cash at bank	<u>54,427</u>	<u>53,000</u>

Signed on behalf of the Trustees

Revd Dr E. Percy (Chair)

J Briggs (Honorary Treasurer)

17 October 2020

WATCH (Women and the Church) CIO

Report of Independent Examiner

To the Trustees of WATCH (Women and the Church) CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 30th June 2020 which are set out on pages 3 and 4.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Graham Cole FCA

Partner, Wenn Townsend

30 St Giles

Oxford

OX1 3LE

17 October 2020