

WATCH (Women and the Church)  
(A Charitable Incorporated Organisation)

Draft Accounts  
To 30 June 2019

Charity no: 1171267  
Registered: 24 January 2017

## **OBJECTS**

The objects of WATCH are for the public benefit:

The promotion of gender equality and diversity within the Church of England as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

## **TRUSTEES**

REV DR EMMA PERCY (Chair)  
REV ANNE STEVENS  
DR FELICITY COOKE (Vice chair from 17 November 2018)  
REV YVONNE CLARKE  
DR ESTHER ELLIOTT (Vice Chair)  
MS JENNIFER HUMPHREYS  
MS MICHELE KITTO  
REV ROSALIND RUTHERFORD  
REV MICHAEL SMITH  
REV JODY STOWELL  
MS ELISABETH TAYLOR  
REV DR MIRANDA THRELFALL-HOLMES (from 17 November 2018)  
MS CATHERINE WILLIAMSON  
REV MARK BENNET (treasurer, trustee to 17 November 2018)

## **ANNUAL REPORT**

Here will follow a report of activities during the year, including such matters as attendance at Greenbelt and General Synod, lectures, public meetings and events, WATCH involvement in events and consultations, publication of Outlook, communications and progress in upgrading systems. Such matters are currently covered in the chair's report to the AGM.

## Income and Expenditure

Year to 30 June

	2019	2018
	£	£
<b>INCOME</b>		
Subscriptions	24,198.94	17,288.04
Donations	20,984.23	1,132.00
Interest	45.46	16.60
Miscellaneous income	35.50	
<b>Total</b>	<b>45,264.13</b>	<b>18,436.64</b>
<b>EXPENDITURE</b>		
Committee and meeting expenses	2,734.06	4,649.48
Administration	6,675.30	2,750.75
Rent	682.00	794.00
Website	7,026.91	6,733.99
Advertising and printing	579.49	
Events	4,054.03	6,187.16
Printing	6,179.64	3,579.26
Transaction charges	196.24	161.04
<b>Total</b>	<b>28,127.67</b>	<b>24,855.68</b>
<b>Surplus (deficit) for period</b>	<b>18,534.01</b>	<b>(6,419.04)</b>

## Balance sheet at 30 June

### ASSETS

Cash and bank	52,999.58	35,863.12
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### REPRESENTING

General funds	27,073.17	25,863.12
Research fund (restricted)	10,000.00	10,000.00
Hodel Jones legacy (designated)	15,926.41	
<b>Total</b>	<b>52,999.58</b>	<b>35,863.12</b>

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Notes

These accounts are drawn upon a receipts and payments basis,

1. This is the first year in which the charity has been running a bank account with CAF Bank, which has enabled us to recover income tax on donations in an efficient manner, We are now running three accounts in parallel (with CAF Bank, HSBC and Paypal). The intention is to close the HSBC account in due course.
2. The charitable objects are achieved through the activities of members, including trustees, and through publishing material and holding events. These activities are reflected generally in the accounts. Some of the administration costs, for example, reflect the planning and organising of such activities.
3. Administration expenses have been higher this year to reflect the move to charitable status and revising systems to accommodate the move to CAF bank.
4. Events include General Synod Activities, Awayday, Greenbelt (2 years of Greenbelt fell in the 2018 accounts).
5. Printing includes the annual publication of Outlook. Two editions of Outlook are included in the 2019 accounts.
6. The restricted research fund was given to WATCH in the period before becoming a charity and is intended to fund research associated with the Transformations group.
7. These accounts include a legacy from the estate of Rebecca Hodel-Jones amounting to **£17,499.23** of which  
**£15,926.41** has been placed in a designated fund, which is intended to support the donor's generally stated wish to support lay women, including through grants or study support.  
**£1,572.82** has been allocated to general funds.

Mark Bennet

2 August 2019