

**WATCH (Women and the Church)**  
**(A Charitable Incorporated Organisation)**

**Accounts**  
**To 30 June 2018**

**Charity no: 1171267**  
**Registered: 24 January 2017**

## **OBJECTS**

The objects of WATCH are for the public benefit:

The promotion of gender equality and diversity within the Church of England as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;
- c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and
- d) cultivating a sentiment in favour of gender equality and diversity.

## **TRUSTEES**

REV DR EMMA PERCY (Chair)  
REV ANNE STEVENS (Vice Chair)  
MS ESTHER ELLIOTT (Vice Chair)  
REV MARK BENNET (Treasurer)  
REV YVONNE CLARKE  
DR FELICITY COOKE (from 18 November 2017)  
MS HANNAH ELIAS (to 18 November 2017)  
REV STEPHEN FRANCE  
MS JENNIFER HUMPHREYS  
MS MICHELE KITTO  
REV ROSALIND RUTHERFORD  
REV MICHAEL SMITH  
REV JODY STOWELL  
MS LIZZIE TAYLOR (from 18 November 2017)  
MS CATHERINE WILLIAMSON

## **ANNUAL REPORT**

The activities of the Charity are more fully set out in the Chair's report to the AGM.

## Income and Expenditure

Year to 30 June 2018 (2017 period 25 January 2017 to 30 June 2017)

	Notes	2018 £	2017 £
<b>INCOME</b>			
Subscriptions	3	17,288.04	6,415.85
Donations	3	1,132.00	270.00
Interest		16.60	6.62
Miscellaneous income			10.00
<b>Total</b>		<b>18,436.64</b>	<b>6,702.47</b>
<b>EXPENDITURE</b>			
Committee and meeting expenses	3	4,649.48	2,151.04
Administration	4	2,750.75	871.66
Rent		794.00	310.00
Website	4	6,733.99	2,617.88
Events	5	6,187.16	
Printing	6	3,579.26	133.02
Transaction charges		161.04	73.08
<b>Total</b>		<b>24,855.68</b>	<b>6,156.68</b>
<b>Surplus (deficit) for period</b>		<b>(6,419.04)</b>	<b>545.79</b>

### Balance sheet at 30 June

#### ASSETS

Cash and bank	7	35,863.12	42,282.16
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#### REPRESENTING

General funds		25,863.12	32,282.16
Research fund (restricted)	8	10,000.00	10,000.00
<b>Total</b>		<b>35,863.12</b>	<b>42,282.16</b>

The assets of WATCH at 24 January 2017 were £41,736.37

Signed

*M. D. Benner* 11 October 2018 Treasurer

I have examined the books and records of the charity and confirm that these accounts are in accordance therewith.

*Simon Witcomb* 11 Oct. 18

Simon Witcomb FCA

Notes

1. The accounts for the previous period have been restated to show the activities of the CIO from its inception, This is the first full year of operation.
2. During the year WATCH opened a new bank account with CAF bank in order to be able to take fuller advantage of charitable status. The account was brought into operation after the end of the financial year.
3. Committee and administration expenses this year include some additional costs associated with the transition to charitable status. This is expected to be disruptive in the first year of operation, and the effect of a transition to a new bank account is expected to lead to some reduction in subscriptions as people review their membership. WATCH is now able to receive gift aid on donations managed through CAF, and the intention is to become more active in seeking new subscriptions and donations now that charitable status has been resolved.
4. The website is a major commitment, and trustees are reviewing its effectiveness in publicising the work of WATCH and also in collating resources to support the objects of the Charity.
5. Events include the Annual General Meeting, events associated with General Synod meetings, and attendance at Greenbelt. This year the timing of meetings means that two overnight strategy meetings (one per calendar year) have been included in the figures to June 2018.
6. Printing includes publicity material which is used at events such as Greenbelt, as well as the cost of producing the annual Outlook magazine.
7. Accounts are held with CAF Bank, which will become the main account, HSBC and PayPal.
8. The reserves include £10,000 allocated to a particular research project associated with the Transformations task group.